

MASED



MECHANICAL • ELECTRICAL • INSTRUMENTATION • PIPING

Issue

03

Oct - Dec 2024

NEWS

*Electrifying News
and more*



MASEDI' Editor Comment



Lerato Matlala

Editor

umelang bagaetsho. As we reflect on 2024 and look forward to 2025, here comes the 3rd addition of Masedi News. Wow, can you believe it we are on our 3rd edition.

In this edition we **we have come** to the end of the **financial** year, as we take a moment to look back on the last **few** months of **financial year 2025** a period filled with hard work, progress, and celebration.

This period has been a time of remarkable achievements. From successfully **executing** key projects. Each one of you has contributed to the success and progress of our company. Our year end function was a testament to the camaraderie, dedication and passion that define our team. I must say fun was had!!

Let's continue to strive for excellence, support one another and bring Masedi's vision to life.

Be part of our
next issue...

YOUR STORY MATTERS

Those who wish to send in articles, stories, pictures anything that you may want published send email to leratom@masedielectric.co.za or WhatsApp on 0783829477

Career Growth

From Receptionist to HR Clerk

Masedi takes pride in developing and uplifting internal employees, which happened with Ms Lerato Lechaba. In October 2024, she was promoted from reception to Human Resources Clerk.

Lerato started at Masedi in 2022 as an intern through Mac SETA working at reception and doing general admin work. In 2023 she was then placed on a mentorship program in safety, the next phase of her development commenced in Human Resources. Through hard work, dedication, and commitment, she was then appointed as the HR Clerk in October 2024.



**Congratulations Lerato
on your new position.**

Finance Department

Welcomes New Member



Ms Pertunia Ramara joined Masedi Electric Serve on 01 November 2024 as a financial controller, she will be responsible for the organization's financial activities, implementing and maintaining internal controls.

Petunia Ramara is a skilled professional with a decade of experience in audit and assurance services, with in-depth knowledge and a comprehensive understanding of financial management and reporting, including institutional governance systems, performance management, assets operations, good governance, audit, risk management, budget, and finance management.

She possesses a strong track record of success in managing financial operations, providing valuable insights to drive business growth, and collaborating with colleagues to achieve business goals.

In addition to her technical skills, Petunia is an excellent communicator with a strong ability to build relationships with clients, colleagues, and stakeholders. She is adept at explaining complex financial concepts and data to non-financial stakeholders clearly and concisely.

Welcome to the team.

Training and Development

Folklife training for the Project team!

The project team members were offered a 3-day forklift training by Shovel Multiskills Training Academy. This training ensures that the employees understand forklift operation, workplace safety regulations, and proper handling techniques for them to operate the forklift safely.

Mapeto Cherechedzai, Robbie Prior, Boroto Matsobane, and Anthony Smith received a certificate of competencies upon completion of the training. They are certified to operate a forklift safely and efficiently in the workplace.



Mapeto Cherechedzai on the forklift during the training.



Boroto Matsobane



Anthony Smith, Boroto Matsobane, Robbie Prior and Mapeto Cherechedzai with their certificates.

“They are certified to operate a forklift safely and efficiently in the workplace.”

Birthday Celebration for MD

Here's to a new chapter!

It's a celebration... on the 07th of December it was Mr August Lipke's birthday. The colleagues celebrated with him on the 13th of December 2025. August has moved into the 60+ his colleagues gathered to share heartfelt birthday messages and well wishes. He was showered with a few birthday gifts.

Your wisdom, experience, and kindness inspire all of us every day. May this special milestone bring you joy, good health, and many memorable moments with your family and friends.



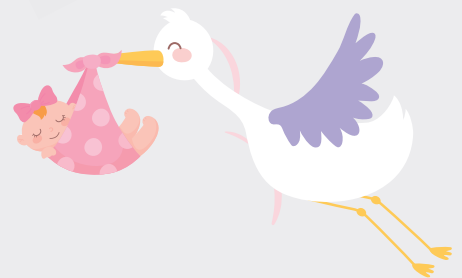
Celebrating Fatherhood

A baby shower/ Man shower for Dad-to-be

Becoming a dad is one of the most profound and life-altering experiences a man can go through. Well, it's nothing new for Siyabonga who will be welcoming a 3rd bundle of joy to the family. Fatherhood brings immense joy, responsibility, and how to navigate the journey of being a great Dad.

The Masedi family hosted a baby shower for Dad-to-be to celebrate his upcoming fatherhood and show support from colleagues.

Oh, baby It's a girl!!!



Health and safety corner

What is a stop note?

A stop note in mining refers to an official order or notice issued to halt operations in a specific section of the mine. It is typically issued by mine inspectors, safety officer, or regulatory authorities when unsafe conditions are identified.

When a stop note was issued due to employees that could not answer safety questions, its deemed as unsafe. The team will immediately be ordered to vacate the site and retraining to be done for all the team members and also do presentations.

Once the trainings are done, the stopnote is lifted and the work continued.



Safety First, Always!



Safety is not just a priority – it's a commitment to our team and the communities we serve. Every day, we face unique challenges that require us to stay vigilant and prepared for any situation that arises. This quarter, we want to emphasize proactive safety practices.

Here are a few reminders:

1. Proper Personal Protective Equipment (PPE): Always wear your PPE correctly, including helmets, gloves, goggles, and hearing protection. PPE is designed to protect you from hazards that you can't always see coming.

2. Lockout/Tagout (LOTO) Procedures: When working with electrical or mechanical equipment, ensure all energy sources are safely isolated before servicing. Never bypass LOTO protocols for speed; it's a small step for safety, but it could prevent major accidents.

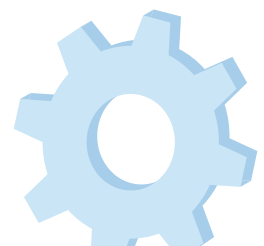
3. Stay Alert to Hazards: Whether it's working at heights, handling heavy equipment, or dealing with hazardous materials, awareness is key. Perform regular hazard assessments, and don't hesitate to report unsafe conditions. A quick action could prevent a serious injury.

4. Team Communication: Clear communication is essential. Always communicate hazards and potential risks with your team, and make sure everyone is on the same page when it comes to safe working practices.

5. Take Breaks and Hydrate: Staying hydrated and taking scheduled breaks keeps you sharp and helps maintain focus. Working in high-pressure situations can lead to fatigue, and we want everyone to stay energized throughout the day.

Remember: **Safety is everyone's responsibility.** By working together and remaining committed to safety standards, we can ensure a secure and productive work environment for all.

Let's continue to put safety first because nothing is more important than returning home safe and sound after a job well done.



New business for Masedi Northern Cape

Northern Cape Update: Powering Progress with Pride

Northern Cape teams are hard at work, delivering quality solutions and persevering forward. From tackling innovative projects to laying the groundwork for future opportunities, we're energized about what lies ahead. Here's a look at what we've been up to and where we're headed.

Keeping Things Cool at Kathu Solar Park

One of our proudest moments this quarter was completing the first phase of an HVAC project at Kathu Solar Park. When the order came in, our team faced tight deadlines—we had to finish before the year-end shutdown, with no exceptions. We're celebrating as we gear up for phase two, which will deliver a lasting cooling solution for years to come.

Safety First at Idwala Lime Mine

Meanwhile, at Idwala Lime Mine, our team is making impressive progress installing Lifeline 3 safety devices on conveyor belts. The client is delighted with our work, and it's easy to see why. Since starting, we've installed 192 pulley wheels on the corners of guards, 475 pigtails to ensure proper pull rope routing, approximately 950 meters of electrical cable, +700 meters of pull rope cable, and 103 Lifeline 3 units. We've also crafted custom brackets and mounts making sure the installation is up to standard.

Building Strong Teams

The Area Manager Lambert Kriek is overseeing these efforts at a high level, but the real stars are our on-site teams. At Kathu, two HVAC specialists, an electrician, and additional support staff pulled off the spot-cooling success. At Idwala Lime, our installation trio is delivering top-notch results. As we take on more long-term projects, we plan to bolster our site management resources to keep everything running smoothly. Our people are the heart of our success, and we're committed to supporting them as we grow.

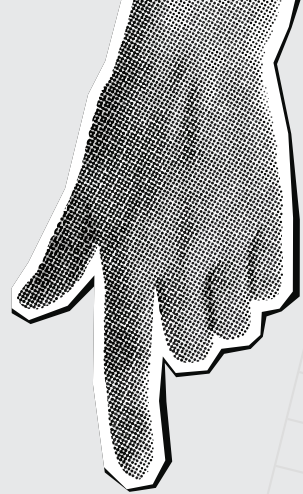
Looking Ahead with Optimism

The future is bright for Masedi in the Northern Cape! We're eager to complete phase two at Kathu Solar Park, ensuring long-term reliability for our client. Negotiations are underway for **further projects** there too, and we're hopeful for good news soon. Beyond that, we've priced a major fireproof cable coating project and smaller jobs for Kumba Land Management, opening new doors. Plus, we're eyeing opportunities in three upcoming solar PV projects. With all this on the horizon, we're stepping into the new year with excitement and confidence.

It's a privilege to lead this region as we deliver results, overcome challenges, and plan for growth. Every project is a chance to showcase what Masedi Electric can do—and we're just getting started. Stay tuned for more updates as we power ahead!



Team Masedi Year-end function 2024



Fun was had at the 2024 Masedi year-end function!

The much-anticipated year-end function was a resounding success, bringing together all the Masedi Electric teams from all the sites for a celebration, reflection, and celebration held on 29 November 2024 at Rustenburg Impala Rugby Club.

The day was filled with activities, special recognition was given to outstanding employees and teams such as passionate and dedicated employees. Then the day moved to more fun and engaging team-building activities, the employees took part in different activities such as balloon relay, egg race, and sack race. It was fun all the way.

Masedi Chairman and Managing were also seen getting down to some amapiano sounds.

RECOGNITIONS



The most improved team: Anglo project team.

Best-performing team from Left: Impala Smelter, Middle: Sibanye & Impala Housing



Long service
from Left: Violet Chiutsi
11 years of service, Right:
Mapeto Chirichidzai 10
years' service



Most dedicated employee: Emmy Mapumo



Most passionate employee:
Janet Ndenda

Employees Recognized for long
service of between 7 and 9 years.





HAPPY BIRTHDAY!



Hip Hip Hooray!!!! It's a birthday, everyone deserves to be celebrated. On this edition, we are celebrating people born in October, November, and December who are represented in the zodiac as libra, Scorpio and Sagittarius and Capricorn. Happy birthday to everyone who celebrated their birthday. May you prosper and grow in all aspects of your life, God bless you abundantly!!

OCTOBER

Libra - social, charming and artistic

 Monique Alberts-Botha	01
Otlotleng Mooketsi	02
Phemelo Mafoko	04
Siyabonga Zwelinjane	07
Tshepo Mafereka	10
Neo Tshikedi	12
Pitso Segopa	19
Thapelo Modipa	24
Emmy Mapfumo	26
Orenile Dimphe	27
Nico Pitso	28
Matsobane Boroto	29

NOVEMBER

Scorpio - loyal, passionate, intense, strong, and independent.

Thabo Lebepe	06
 Mxolisi Ndlazi	06
Lungile Masele	06
Lerato Matlala	10
Khutsafalo Modise	15
Lerato Lichaba	20
Johannes Maelangwe	22
Kyle Neuman	23
Bokang Khunou	27

DECEMBER

Sagittarius - outgoing, social, warm, and friendly.

Capricorn - practical, determined, diligent, attention-focused and good with money.

August Lipke	07
Katlego Makgaka	08
Brian Landoe	09
Elliot Motswane	10
France Modise	15
Anthony Smith	19
Thabiso Magome	22
Blessing Legae	18
Johannes Maelangwe	22
Frans Sokane	22
Oupa Kgwasia	25



Congratulations to our crossword puzzle winners

1st prize winner - Lungi Ntsele - R250

2nd prize winner – Kgosi Mukua – R150

3rd prize winner – No other entries

Masedi First Crossword Puzzle Competition

To enter the competition, complete the Masedi crossword puzzle, fill in your name & surname, with you industry number, and email your answer to Tania Fouche on siteadmin@masedielectric.co.za. Please don't forget to add your name and surname.

Terms & Conditions: The winner will be determined by the submission of their entry. First correct submission to win R250. Second correct submission wins R150. The third correct submission wins R100. The closing date of the competition was 31 January 2024.

Down

1. Which year was Masedi established?
3. Who is the area manager of Masedi Electric Northern Cape?
5. Who is August Lipke?
7. Which year did Mr August Lipke join Masedi?
9. How many newsletters has Masedi Issued?

Across

2. What does slam stand for?
4. What does Masedi mean?
6. Fill in the black space: Mechanical, Electrical _____, Piping
8. Mr Rakgokong said, and I quote, "Our vision is for Masedi to be a _____."
10. What was the project operations manager's name & surname?

The answers to the crossword puzzle question

- | | |
|--------------------------------|--------------------|
| 1. Nineteen Ninety Nine | 6. Instrumentation |
| 2. Stop look assess manage | 7. 2020 |
| 3. Lambert | 8. Learning |
| 4. Lights | 9. One |
| 5. Managing director | 10. Rudy Botes |



Masedi Electric serve

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